

## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

*Completely fill out this application. Incomplete applications may not receive consideration.*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

#### *Please read the following statements*

1. I understand and agree that any misrepresentation by me in this application will be sufficient and just cause for my termination if I become employed.
2. If hired, Franklin Fixtures reserves the right to terminate my employment at any time, with or without cause and without prior notice other than is required by law.
3. I give Franklin Fixtures and it's agents the right to investigate all references and to secure additional information about me if job related. I hereby release Franklin Fixtures and it's agents from liability for seeking such information and all other persons, corporations or organizations for furnishing such information.
4. Franklin Fixtures is a weapon, drug & tobacco free facility. Use of tobacco is only permitted in designated areas and only during morning break, lunch break & afternoon break. Franklin Fixtures reserves the right to perform random drug testing with or without cause. Possession of weapons or illegal drugs on company property are grounds for immediate dismissal.
5. Franklin Fixtures is committed to equal opportunity employment and does not discriminate in hiring other than to select the most qualified and responsible people it can that it feels will contribute to our success. No question on this application is used for the purpose of limiting or excluding any applicants consideration on a basis prohibited by local, state or federal laws.
6. I certify that I am either a citizen or national of the United States, an alien lawfully admitted for permanent residence, or an alien authorized by the Immigration & Naturalization Service to work in the United States.

Applicants Signature: \_\_\_\_\_

### EMPLOYMENT DESIRED

Position: \_\_\_\_\_ or type of work you are applying for:  Factory  Office

Are you currently employed?  No  Yes If yes, may we contact your employer?  No  Yes

Date you can begin: \_\_\_\_\_ Range of pay you require (weekly or hourly) \_\_\_\_\_

### RELIABILITY

**Plant hours are 6:30 am to 5:00 pm Monday to Thursday.**

Will you be able to get to work on time?  No  Yes Will you be able to work a full day?  No  Yes

Do you have a reliable means of getting to work?  No  Yes Will you be able to work a full week?  No  Yes

If you drive to work, do you have a legally valid drivers license?  Not driving  No  Yes

If hired, are there any circumstances which will affect your ability to reliably work the stated hours?  No  Yes

If Yes, please explain: \_\_\_\_\_

Will you be able to call if you will be late or absent from work?  No  Yes

**EDUCATION***Please provide us with information on your education*

	Name & Location	Primary Study	Degree?
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
Trade School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College			<input type="checkbox"/> Yes <input type="checkbox"/> No
Military Education			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Education			<input type="checkbox"/> Yes <input type="checkbox"/> No

**EMPLOYMENT HISTORY***Please list from most recent employer first*

Name & Location of Company	Supervisor's Name	Dates Employed
	Payrate:	From: _____ To: _____
Position	Reason for leaving:	
Name & Location of Company	Supervisor's Name	Dates Employed
	Payrate:	From: _____ To: _____
Position	Reason for leaving:	
Name & Location of Company	Supervisor's Name	Dates Employed
	Payrate:	From: _____ To: _____
Position	Reason for leaving:	
Name & Location of Company	Supervisor's Name	Dates Employed
	Payrate:	From: _____ To: _____
Position	Reason for leaving:	

**REFERENCES***Please list three references not related to you*

Name	Town & State	Phone Number	Years Known