



621 Maxwell Street, Cookeville, TN 38501  
931-400-0300 | FranklinFixtures.com

### APPLICATION FOR EMPLOYMENT

#### PERSONAL INFORMATION

*Completely fill out this application. Incomplete applications may not receive consideration.*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

#### *Please read the following statements*

- 1 Franklin Fixtures complies with all Tennessee and Federal work requirements and is an employment-at-will employer.
- 2 I give Franklin Fixtures and its agents permission to contact previous employers and listed references to secure additional job-related information about me.
- 3 Franklin Fixtures is a weapon & drug free facility. Franklin Fixtures reserves the right to perform random drug testing with or without cause. Possession of weapons or illegal drugs on company property are grounds for termination.
- 4 Franklin Fixtures is committed to equal opportunity employment and does not discriminate in hiring other than to select the most qualified and responsible people we feel will contribute to our success.
- 5 I certify that I am a U.S. citizen, permanent resident, or a foreign national with authorization to work in the United States.

Applicants Signature: \_\_\_\_\_

#### EMPLOYMENT DESIRED

Position: \_\_\_\_\_

Are you currently employed?  No  Yes

If yes, may we contact your employer?  No  Yes

Date you can begin: \_\_\_\_\_ Range of pay you require (weekly or hourly) \$ \_\_\_\_\_

#### RELIABILITY

***Plant hours are 6:30 am to 5:00 pm Monday to Thursday.***

Will you be able to get to work on time and work a full day?  No  Yes

Do you have a reliable means of getting to work?  No  Yes

If hired, is there anything that would keep you from getting to work?  No  Yes

If Yes, please explain: \_\_\_\_\_

Will you be able to call if you will be late or absent from work?  No  Yes

What made you interested in Franklin Fixtures or Franklin Enterprises? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**EDUCATION***Please provide us with information on your education*

	Name & Location	Primary Study	Degree?
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
Vocational/ College/Other			<input type="checkbox"/> Yes <input type="checkbox"/> No
Military			<input type="checkbox"/> Yes <input type="checkbox"/> No

**EMPLOYMENT HISTORY***Please list from most recent employer first*

Name & Location of Company	Supervisor's Name	Dates Employed
	Payrate:	From: _____ To: _____
Position	Reason for leaving:	
Name & Location of Company	Supervisor's Name	Dates Employed
	Payrate:	From: _____ To: _____
Position	Reason for leaving:	
Please list experiences or skills you have that are relevant for a woodworking position. (Examples include construction, service jobs, working with your hands, farming, etc.)		

**REFERENCES***Please list three references not related to you*

Name	Town & State	Phone Number	Years Known

If you have a letter of reference or resume or pictures you want us to see, please attach.